

Business Optimisation

7 one-day workshop-style seminars over 6-7 months, for Senior Executives responsible for modernising a business and implementing change that delivers performance and growth (max 12 participants).

Seminar 1 The Present Situation	<ul style="list-style-type: none"> Responsibilities and challenges Current organisational and culture assessment Current use of resources Clarifying future needs and accountabilities
<p><i>During the 4-6 weeks between Seminars: implementation of new ideas and insights at work</i></p>	
Seminar 2 The Desired Future Situation	<ul style="list-style-type: none"> Report Back: exchange of implementation plans since Seminar 1 Planning and aligning change and improvement components End to end design integrity Optimise impact on receivers of change
<p><i>During the 4-6 weeks between Seminars: implementation of new ideas and insights at work</i></p>	
Seminar 3 The Nature of Business Modernisation and Change	<ul style="list-style-type: none"> Report Back: exchange of results since Seminar 2 The purpose of modernising assessing readiness to change The benefits case and modernisation realisation plan Introduction to the implementation plan and tracking costs
<p><i>During the 4-6 weeks between Seminars: implementation of new ideas and insights at work</i></p>	
Seminar 4 The Plan	<ul style="list-style-type: none"> Report Back: exchange of results since Seminar 3 Project governance Vision, strategies, structure and culture change elements Processes and systems and behavioural training
<p><i>During the 4-6 weeks between Seminars: implementation of new ideas and insights at work</i></p>	
Seminar 5 Implementation	<ul style="list-style-type: none"> Report Back: exchange of results since Seminar 4 Roles and responsibilities during and post implementation Involving stakeholders and their motivation Measurement
<p><i>During the 4-6 weeks between Seminars: implementation of new ideas and insights at work</i></p>	
Seminar 6 Managing Delays and Staying on Track	<ul style="list-style-type: none"> Report Back: exchange of results since Seminar 5 Time control, problem management and decision making Manage conflict Maintain stakeholder support to stay on course
<p><i>During the 4-6 weeks between Seminars: implementation of new ideas and insights at work</i></p>	
Seminar 7 Sustaining Results	<ul style="list-style-type: none"> Report Back: exchange of results since Seminar 6 Post implementation plan Aligning employees to ongoing objectives Continuous improvement