

Recruitment

Our client called for a large-scale recruitment effort. 40 positions were resourced at senior executive level specialising in business relationship, strategic planning, cybersecurity, technology innovation and portfolio management.

The new positions were comprehensively defined in terms of role accountabilities, key performance metrics, organisational placement and near-term deliverables. We scanned the marketplace including domestic and international competitors. Candidates were interviewed, selected and enticed to join the client organisation with competitive packages.

Significant change management and a culture 'onboarding' programme was designed and delivered by us to successfully integrate all new employees into the organisation.